SQUARE GROUP

Company policy

Within **Square Group** we wish to unburden our customers in a profitable way. Starting from a familial driven long-term vision we want to be fully part of a **circular economy**. Our ambition is to be a reliable reference when it comes to infrastructure, soil & water treatment, demolition, soil remediation, recycling flows, transshipment of goods and brownfield development.
For this we focus on:

- CREATING SPACE by dismantling old buildings, selective or complete demolition of sites, remediation of polluted plots and finally redevelopment of sites and the construction of new infrastructure.

- REUSE of materials by a thorough selective separation of construction materials from demolition and dismantling works. This to maximize reuse, recycling and processing of inert materials or contaminated flows into secondary raw materials.

- WATER RELATED ACTIVITY: facilitating water transport by providing transshipment facilities.

Safety is the absolute priority in our business operations and is everyone's responsibility. That is why we want to prevent personal injuries and material and immaterial damages by applying a **dynamic and secured risk management policy**. Special attention is paid to **preventive** and **proactive action** on **risks** and **hazards**. Everyone needs to return home healthy and safe every day, both physically and mentally.

The success of Square Group's activities is being determined by our **people** with their unique & valuable competences: our people who fully commit themselves every single day. Square Group provides a working environment in which every colleague can grow, professionally as well as personally.

Square Group strives for **innovation, digitalization** and **continuous improvement** of products and services because we take our social responsibility seriously. We keep working on minimizing our impact on the environment and reducing the carbon footprint of our entire organization.

These efforts require a strong organization with a solid base of supportive services and processes that are checked and adjusted to meet changing realities and laws and regulations. We spend lots of attention to **communication** with our environment and all stakeholders and we will keep deploying **sufficient people and resources** to realize our commitment. Moreover, we want to permanently maximise **synergies** within the group.

All this should allow Square Group to take a convincing place in the market with a positive impact on society. So we can ensure a **high-quality** and **sustainable** result and corresponding growth now and in the future.

This company policy applies to all entities of the Square Group.

Because we care!
January 20, 2025
Jean-Marie de Buck Van Overstraeten
Managing Director